

CAVALLUZZO

Dedicated to Social Justice Advocacy and Advancing Workers' and Indigenous Rights

Job Posting: Associate Lawyer (minimum 3 years post-call experience)

Established in 1983, Cavalluzzo LLP is a unique law firm distinguished by excellence in the practice of law and our commitment to equality and social justice. We are dedicated lawyers who are passionate about our practices, which include labour, public, constitutional, administrative, civil, employment, class actions, pension, professional regulation, and pay equity law, as well as Aboriginal law and Indigenous rights. We represent trade unions, professionals and professional associations, non-unionized employees, First Nations, multi-employer pension and benefit plans, and other organizations and individuals, in both the public and private sector.

We advance our clients' rights and interests in creative, effective, and socially progressive ways. We bring to our work a deep commitment to the rights of women, Indigenous peoples, persons of diverse racial, cultural, religious, and ethnic backgrounds, persons with disabilities and members of the LGBTQ2S communities. We take an innovative and strategic approach to our work, resulting in precedent-setting cases and the promotion of positive legislative and policy change.

We are hiring an associate lawyer to engage in written and oral advocacy work, legal research and writing in the following areas:

- Public, administrative and constitutional law
- Human rights law
- Labour law
- Aboriginal law and Indigenous rights
- Pay equity
- Professional regulation

Candidates **must have at least three years of relevant post-call experience** and be members in good standing of the Law Society of Ontario. Preference will be given to candidates who have a demonstrated ability to practice in more than one of the above noted areas. Experience in civil litigation and employment law is considered an asset.

Please submit your application by **April 6, 2021** to:

Adrienne Telford and Niiti Simmonds
c/o Lucy Liegghio, Manager, Human Resources & Administration
CAVALLUZZO LLP
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Cavalluzzo is committed to upholding equity, diversity and inclusion in our hiring process and in our working environment. We welcome and actively encourage applications from all equity seeking groups, including, but not limited to, women, Black, Indigenous, and people of colour (BIPOC), non-binary persons, persons with disabilities, and LGBTQ2S persons.

Cavalluzzo is committed to accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation during any stage of the recruitment process, please contact llieghio@cavalluzzo.com

We thank all applicants for their interest. Only candidates selected for an interview will be contacted. All applications will be kept confidential.