

**Blyth Academy Class Action Claims Form**

**THIS FORM IS DUE BY JUNE 1, 2020 –LATE FORMS WILL NOT BE ACCEPTED**

<b>FOR BLYTH ACADEMY'S USE ONLY</b>	
<b>Date application received (dd-mm-yyyy):</b>	
<b>PLEASE COMPLETE ALL OF THE FOLLOWING FIELDS:</b>	
<b>PART 1 – APPLICANT INFORMATION</b>	
<b>1. First Name</b>	<b>2. Last Name</b>
<b>3. Social Insurance Number</b>	
<b>4. Permanent Home Address</b> (include street address, city/town, and province/territory)	
<b>5. Mailing Address</b> (if different from above)	
<b>6. Telephone Number</b>	<b>7. Alternate Telephone Number</b>
<b>PART 2 – INFORMATION REGARDING CLAIM</b>	
<p>Please indicate below, to the best of your knowledge, the number of contracts you had with Blyth Academy on its Ontario campuses from September 1, 2015 to August 31, 2019, as well as the type of contracts you worked under. Blyth Academy will compare your Claim Form with its own records to come to a full conclusion about your work history.</p> <p>Please try and set out how many of the following you had when you worked at Blyth Academy:</p> <ul style="list-style-type: none"><li>• The number of employment agreements;</li><li>• The number of independent contractor agreements, save and except (1) any contracts that form a "cluster of contracts" (defined below); and (2) any contracts that took place over a summer term;</li><li>• The number of clusters of contracts, meaning a group of three or more independent contractor agreements that were commenced within the same term;</li><li>• The number of summer-term contracts; and,</li></ul>	

- The number of contracts to teach at Blyth Academy Downsview from March – July 2016

Please also indicate, to the best of your knowledge, the approximate dates you worked these contracts. For greater clarity, contracts to teach online courses should not be included in your calculations.

If you would like, you may attach any supporting documentation that you may have (for example, copies of your contracts or emails with Blyth Academy). **This is not required.**

If the space provided on this form is not sufficient, please feel free to enclose a separate sheet with your information.

**8.** While teaching at Blyth Academy from the 2015-2016 school year to the 2018-2019 school year, and to the best of my recollection, I worked the following number of contracts and employment agreements:

Number	Type	Approximate Dates of Contracts
	Full-year employment agreements	
	Independent contractor agreements	
	Clusters of contracts	
	Summer term contracts	
	Contract for Blyth Academy Downsview from March – July 2016	

	Other (please explain)	
<p><b>9.</b> Please also let us know if you worked at Blyth Academy before the 2015-2016 school year. We do not need details, just a simple "yes" or "no" answer.</p> <p>Please check the box that applies:</p> <p><input type="checkbox"/> YES I taught at Blyth Academy before the 2015-2016 school year</p> <p><input type="checkbox"/> NO I did not teach at Blyth Academy before the 2015-2016 school year</p>		
<p><b>10. Indemnity</b></p> <p>By signing this form, you acknowledge that, if you receive a payment in respect of any independent contractor agreement or agreements, you are responsible for any taxes, EI premiums, or CPP premiums that might apply to that payment. Blyth Academy will not be withholding any portion of funds paid in respect of independent contractor agreements on your behalf for the Canada Revenue Agency ["CRA"]. You agree to indemnify and save harmless Blyth Academy and you waive any claims against Blyth Academy for any claims, taxes, charges, penalties, or obligations, if any, applied by the CRA to the payment.</p>		
<p><b>11. Privacy Statement and Consent</b></p> <p>Blyth Academy and Cavalluzzo LLP will collect, use and/or disclose this form and any enclosures, data, information, reports, material or other documents of any nature which are disclosed, revealed or transmitted to them with this form solely for the purpose of executing the terms of the Class Action settlement agreement. The use and disclosure of any personal information received by Blyth Academy is subject to all applicable laws that may require the retention or disclosure of the personal information disclosed, including the <i>Personal Information Protection and Electronic Documents Act</i>.</p> <p>In submitting this form, you consent to the use of the information contained herein for the purposes of administering the Blyth Academy Class Action claims process.</p>		

**PART 3 – DECLARATION AND SIGNATURE**

**12. I DECLARE THAT:**

- The information provided in this form is true, based on my personal records, experience and recollection.
- If the information described above is inaccurate, false or misleading, I may be required to repay the compensation that I receive.
- I have read and agree to the Indemnity provision set out in paragraph 10 above.

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Date

**PART 4 – WHERE TO SEND YOUR CLAIM FORM**

Please mail or email your completed claim form and any attached documents (if applicable) to the following address by June 1, 2020:

By mail:

**Blyth Academy Head Office  
160 Avenue Road  
Toronto, ON M5R 2H8**

By email:

[blyth.classaction@blytheducation.com](mailto:blyth.classaction@blytheducation.com)