

NOTICE OF DISMISSAL

LEGAL NOTICE

NOTICE OF CLASS ACTION DISMISSAL

Please read this notice carefully. It may affect your legal rights.

Dear Insight Employees and Contractors,

Notice of Dismissal

By order of the Ontario Superior Court of Justice, dated January 14, 2022, the proposed class action, ***Bourque v. Insight Productions*** (Ontario Court File No: CV-20-636770-CP) **has been dismissed**. Please read this notice carefully for more information.

The Ontario Superior Court authorized this notice. This is not a solicitation from a lawyer.

What was the proposed class action about?

The proposed class action against Insight Productions Ltd. and a number of its single purpose vehicles ("Insight") was commenced in the Ontario Superior Court of Justice on February 21, 2020. This class action lawsuit was brought on behalf of all non-unionized and non-managerial Insight employees and contractors who, since 2001, worked or continue to work for Insight in its pre-production, production, and post-production departments ("Workers") and claimed that:

- Insight had allegedly misclassified some Workers as "independent contractors" when they were, at law, "employees" of Insight;
- Insight failed to compensate allegedly "misclassified" Workers for, among other things, overtime, public holiday pay, and vacation pay; and
- Insight allegedly failed to compensate employee Workers for all overtime hours they had worked.

Insight has denied all of these allegations. The proposed class action had not been certified, and there has been no adjudication on the merits of the claims in the proposed class action.

What does this dismissal mean for you?

Limitation periods for Workers to file their own legal action against Insight were suspended upon the commencement of this proposed class action on February 21, 2020. However, since the proposed class action has been dismissed, limitation periods have

resumed running as of February 13, 2022. If there is any time left on any limitation period that applies to you, on the expiry of your limitation period, a right to sue or complain may be extinguished.

If you require further information regarding your legal rights, it is recommended that you obtain legal advice from a lawyer of your choice. You are responsible for your own legal fees.

Court File No. CV-20-00636770-00CP

**ONTARIO
SUPERIOR COURT OF JUSTICE**

THE HONOURABLE)
)
MR. JUSTICE EDWARD BELOBABA)

FRIDAY, THE 14TH

DAY OF JANUARY, 2022

B E T W E E N:

ANNA BOURQUE

Plaintiff

and

**INSIGHT PRODUCTIONS LTD., INSIGHT – A RUSSELL PETERS
CHRISTMAS LTD., INSIGHT – BATTLE OF THE BLADES 2 BOOT
CAMP LTD., INSIGHT – BATTLE OF THE BLADES 2 SPIRIT OF
GIVING LTD., INSIGHT – BATTLE OF THE BLADES 3 GAME ON LTD.,
INSIGHT – BATTLE OF THE BLADES 3 LTD., INSIGHT – BATTLE OF
THE BLADES 4 GAME ON LTD., INSIGHT – BATTLE OF THE BLADES
4 LTD., INSIGHT BATTLE OF THE BLADES 5 GAME ON LTD.,
INSIGHT BATTLE OF THE BLADES 5 LTD., INSIGHT – BIG BROTHER
CANADA LTD., INSIGHT – BIG BROTHER CANADA 2 LTD., INSIGHT
BIG BROTHER CANADA 3 LTD., INSIGHT BIG BROTHER CANADA 4
LTD., INSIGHT BIG BROTHER CANADA 5 LTD., INSIGHT BIG
BROTHER CANADA 6 LTD., INSIGHT BIG BROTHER 7 CANADA LTD.,
INSIGHT BIG BROTHER CANADA 8 LTD., INSIGHT – CANADA SINGS
LTD., INSIGHT – CANADA SINGS 2 LTD., INSIGHT – CGT LTD.,
INSIGHT – DOC PRODUCTIONS LTD., INSIGHT – FALCON BEACH 1
LTD., INSIGHT – ICONS AND RISING STARS LTD., INSIGHT –
KITCHEN 2 LTD., INSIGHT – KITCHEN 3 LTD., INSIGHT – KITCHEN 4
LTD., INSIGHT – MARATHON LTD., INSIGHT – NEVER EVER LTD.,
INSIGHT – NEVER EVER 2 LTD., INSIGHT – TOP CHEF CANADA
LTD., INSIGHT ABS LTD., INSIGHT AMERICA EH LTD., INSIGHT BICJ
2 LTD., INSIGHT CANADA DAY 2017 LTD., INSIGHT CSA 19 LTD.,**

INSIGHT CSA 20 LTD., INSIGHT CSA 2018 LTD., INSIGHT CWOFF 18 LTD., INSIGHT CWOFF 19 LTD., INSIGHT DESTINATION DETOUR HOLDINGS LTD., INSIGHT DESTINATION DETOUR LTD., INSIGHT DREAM VACATION LTD., INSIGHT GP SERIES LTD., INSIGHT GREENPEACE DOC LTD., INSIGHT HIP LTD., INSIGHT HITMEN LTD., INSIGHT HMD CHRISTMAS LTD., INSIGHT JOHNNY REID CHRISTMAS LTD., INSIGHT JOKE OR CHOKE LTD., INSIGHT JUNOS 19 LTD., INSIGHT JUNOS 20 LTD., INSIGHT JUNOS 2016 LTD., INSIGHT JUNOS 2017 LTD., INSIGHT JUNOS 2018 LTD., INSIGHT JUNOS HOLIDAY 2017 LTD., INSIGHT KITCHEN 5 LTD., INSIGHT KITCHEN 5A LTD., INSIGHT KITCHEN 6 LTD., INSIGHT KITCHEN 7 LTD., INSIGHT KITCHEN 7 LTD., INSIGHT KITCHEN 8 LTD., INSIGHT LAUNCH LTD., INSIGHT LAUNCH 2 LTD., INSIGHT LIGHTFOOT LTD., INSIGHT LIMELIGHT LTD., INSIGHT NYE 18 LTD., INSIGHT NYE 19 LTD., INSIGHT NYE 150 LTD., INSIGHT NYE 2017 LTD., INSIGHT PRODUCTION COMPANY LTD., INSIGHT SCTV 2018 SPECIAL LTD., INSIGHT THE SCHEME TEAM LTD., INSIGHT-BATTLE OF THE BLADES 2 LTD., INSIGHT-BATTLE OF THE BLADES LTD., INSIGHT-COMEDY GOLD LTD., INSIGHT-FALCON BEACH 2 LTD., INSIGHT-FALCON BEACH LTD., INSIGHT-HATCHING MATCHING AND DISPATCHING LTD., INSIGHT-NAKED LTD., INSIGHT-SABBATICAL LTD., INSIGHT-VANCOUVER PRODUCTION 2009 LTD., ENDURANCE ENTERTAINMENT 5 LTD. and CHASE ENTERTAINMENT 6 LTD.

Defendants

PROCEEDING UNDER the *Class Proceeding Act, 1992*

ORDER

THIS MOTION, made by the Defendants to dismiss this proposed class action under section 29.1 of the *Class Proceedings Act* was heard this day, by video conference, at the court house located at 330 University Avenue, 9th Floor, Toronto, Ontario, M5G 1R7.

ON READING the Motion Record, Factum, and Reply Factum of the Defendants, and the Responding Motion Record and Factum of the Plaintiff, and on hearing the submissions of the lawyer(s) for the Parties,

1. THIS COURT ORDERS that the Defendants' motion to dismiss the Action is granted.
2. THIS COURT ORDERS that the proposed class action is dismissed with costs.
3. THIS COURT ORDERS that the Plaintiff shall pay to the Defendants the costs of this motion and the Action fixed at \$40,000.00.
4. THIS COURT ORDERS that any limitation periods applicable to a cause of action asserted in this proceeding that were suspended on the commencement of this class action, shall have resumed running against every proposed class member on February 13, 2022.
5. THIS COURT ORDERS that counsel for the Plaintiff shall provide notice of the dismissal by posting the notice and a copy of the order on the Plaintiff's counsel's website, in the form set out in Schedule "A," and by emailing the notice and a copy of the order to every proposed class member who has contacted the Plaintiff's counsel to express an interest in this proceeding.

Signed: Justice Edward Belobaba

Notwithstanding Rule 59.05, this Judgment [Order] is effective and binding from the date it is made and is enforceable without any need for entry and filing. Any party to this Judgment [Order] may submit a formal Judgment [Order] for original signing, entry and filing when the Court returns to regular operations.

SCHEDULE “A”

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ANNA BOURQUE
Plaintiff

-and- **INSIGHT PRODUCTIONS LTD. et al.**
Defendants

Court File No. CV-20-00636770-00CP

ONTARIO
SUPERIOR COURT OF JUSTICE

PROCEEDING COMMENCED AT
TORONTO

ORDER

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